

## Procurement Leadership Development Program

## PLDP

### FAST FACTS OVERVIEW

#### About Johnson & Johnson

At Johnson & Johnson, we believe good health is the foundation of vibrant lives, thriving communities and forward progress. That's why for more than 130 years, we have aimed to keep people well at every age and every stage of life. Today, as the world's largest and most broadly-based health care company, we are committed to using our reach and size for good. We strive to improve access and affordability, create healthier communities, and put a healthy mind, body and environment within reach of everyone, everywhere. We are blending our heart, science and ingenuity to profoundly change the trajectory of health for humanity.

#### About Procurement

Procurement is recognized as a key driver of business value, managing approximately 80,000 suppliers in 30 categories. These include:

- Supply Chain Materials & Products and Services
- Research & Development
- Business Services and Global Marketing

Our procurement professionals work as highly-respected partners internally and externally to create and implement strategies and processes that support the business in bringing important health and personal care solutions to people around the world.



**"The Procurement Leadership Development Program was recently named one of the top 10 best internship programs in the world by MBA-Exchange. This extraordinary program brings diverse top talent into our Procurement function and allows us to develop them into the future leaders of Johnson & Johnson."**

Sally Macaluso  
Vice President Marketing & Business Services

#### About the PLDP

##### The PLDP Internship Program offers participants:

- 1 10-12 week internship within a J&J Procurement Team
- 2 Challenging individual project supporting a critical business need
- 3 Immersion events (business sector or category level deep dives)
- 4 Leadership speaker series, plant tours, and community service

##### The PLDP Full-Time Program offers participants:

- 1 2 Year full-time, non-rotational role within a J&J Procurement Team
- 2 Capstone project in Year 2 leveraging small teams to support a critical business need
- 3 Leadership assessment and personalized coaching sessions
- 4 Semi-Annual PLDP Summits (face to face training and networking)

##### All PLDP participants benefit from:

- 1 Global leadership exposure and networking opportunities
- 2 Peer "Buddy" and Senior Leader Mentorship
- 3 Differentiated Leadership and Functional Training
- 4 Robust existing PLDP network to leverage within J&J

For additional information on Procurement, the PLDP program, and to apply visit:

[Careers.jnj.com](https://careers.jnj.com)

**PLDP was recently named one of the top 10 most popular LDP programs by MBA-Exchange.com**



BE VITAL

## Qualities we look for:

- ✓ Demonstrated leadership abilities, coupled with strong project management and analytical skills
- ✓ Intellectual curiosity & learning agility
- ✓ Ability to influence at all levels.
- ✓ Diverse backgrounds & experiences
- ✓ Excellent oral and written communication skills
- ✓ Global mindset

## Exposure:

PLDPs enjoy tremendous access and exposure to Senior Leadership.

- ✓ Every PLDP is paired with a senior leader mentor, who can help accelerate career growth through valuable counsel.
- ✓ Participants have opportunities to engage with diverse senior leaders through immersion events, summits, and presentation opportunities.

## Experience:

PLDPs work on projects that add value and drive business results. Examples of past projects include:

- ✓ Developing a category strategy
- ✓ Performing cost/benefit analysis
- ✓ Managing a cross-functional team and running a sourcing event
- ✓ Designing, planning, and executing an innovation event with J&J suppliers
- ✓ Developing a sustainability toolkit for strategic suppliers

## Program Criteria:

- ✓ Current student completing MBA or graduate degree
- ✓ Minimum 3 years full-time business or military, preferred 5-7 years experience prior to MBA
- ✓ Coursework in Supply Chain, Operations, or Logistics preferred

## Education:

PLDPs experience a robust, integrated curriculum to help develop functional and leadership skills, culminating in a year-long “capstone” project.

Differentiated training opportunities include:

- ✓ Inspirational Leadership
- ✓ Advocacy
- ✓ Change Management
- ✓ Situational Leadership
- ✓ Giving & Receiving Feedback

## Our Procurement Vision and Framework

The vision of Johnson & Johnson Procurement is to partner to shape supplier solutions that transform healthcare.

We will drive those solutions by:

- Developing Trusted Partnerships
- Selecting Best in Class Suppliers
- Curating Solutions that will Change the Trajectory of Health

Our Value Pillars Include:

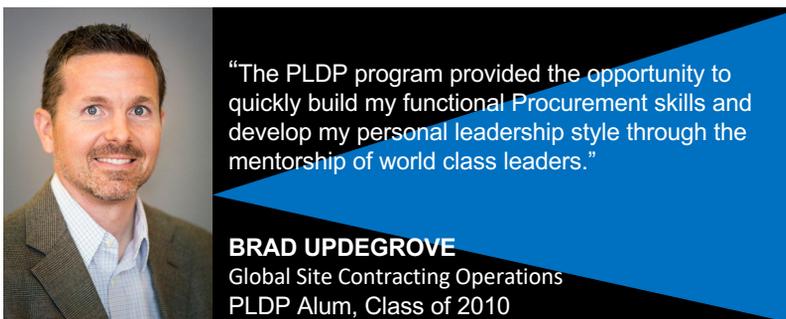
- Supplier Innovation
- Financial Stewardship
- Risk, Reputation and Citizenship
- Operational Excellence

Our Capability Pillars Include:

- Supplier and Category Excellence
- Technology, Data and Actionable Insights
- Organizational Agility and Governance

Procurement professionals at Johnson & Johnson build a robust skillset in diverse roles focused on category management, supplier management, business engagement, and process efficiency.

A procurement career at Johnson & Johnson offers the unique opportunity to support pharmaceutical, consumer product, medical device, and enterprise-wide strategic needs.



“The PLDP program provided the opportunity to quickly build my functional Procurement skills and develop my personal leadership style through the mentorship of world class leaders.”

**BRAD UPDEGROVE**  
Global Site Contracting Operations  
PLDP Alum, Class of 2010